

03/30/01

Examiner		
----------	--	--

Examiner Initial		Document Number	Date	Name	Class	Subclass	Filing Date if Appropriate
	AA	5,926,794	July 20, 1999	Fethe	705	11	3/6/96
	AB	5,551,880	Sep 3, 1996	Bonnstetter	434	236	4/25/95
	AC	4,671,772	June 9, 1987	Slade	434	219	10/22/85
	AD	4,627,818	12/9/86	Von Fellenberg	434	236	8/26/85
	AE	4,863,485	9/5/89	Slade	434	107	4/10/86
	AF	5,117,353	6/26/92	Stipanovich	705	11	5/5/89
	AG	5,301,320	5/5/94	McAtee	395	650	6/28/91
	AH	5,306,154	4/26/94	Ujita	434	218	3/5/92
	AI	5,365,425	11/15/94	Torma	705	2	4/22/93
	AJ	5,500,795	3/19/96	Powers	705	11	7/6/94
	AK	5,826,020	10/20/98	Randell	395	200	9/18/96
	AL	5,826,239	10/20/98	Du	705	8	12/17/96
	AM	5,909,669	6/1/99	Havens	705	11	4/1/96
	AN	5,995,940	11/30/99	Ramaley	705	9	3/20/97
	AO	6,108,493	8/22/2000	Miller	395	200	10/7/96
	AP	5,954,510	9/21/99	Merrill	434	236	12/3/96
	AQ	5,983,214	12/9/99	Lang	707	1	11/5/98
	AR	6,023,729	2/8/2000	Samuel	709	228	6/17/97
	AT	6,029,141	2/22/2000	Bezos	705	27	6/27/97
	AU	5,870,744	2/9/1999	Sprague	707	9	6/30/97
	AV	6,061,681	5/9/2000	Collins	707	5	6/30/97
	AW	6,073,138	6/6/2000	De l'Etraz	707	104	2/8/99
	AX	6,093,026	7/25/2000	Walker	434	322	7/25/00
	AY	6,174,237	1/16/01	Stephenson	463	42	1/16/01
	AZ	6,189,029	2/13/01	Fuerst	709	217	9/20/96

Other Prior Art (Including Author, Title, Date, Pertinent Pages)

BA	The Art and Science of 360 Degree Feedback; Lapsinger, Richard; San Francisco, CA, Pfeiffer, 1997, pgs 66,67,204-209,215-217,221, Exhibit A.3. 234, 235,240,241
BB	Improving Performance With Feedback: 51 Practical Strategies for Using 360 Degree Feedback in Training; Carless, Sally A.; Melbourne, Australia: Melbourne Business School; University of Melbourne, 1995, pgs 43,45,47,112
BC	Value of 360 Degree Employee Performance Appraisals in the United States Army; Marvin, Michael A.; Carlisle Barracks, PA: US Army War College, 1996, pgs. 13,18-21,23

Examiner: <i>J. L. Young</i>	Date Considered: <i>6-23-2004</i>
EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant	